



## RESIDENTIAL REHABILITATION FIELD STAFF JOB DESCRIPTION

**POSITION TITLE:** Residential Rehabilitation Field Staff

**REPORTS TO:** HMR Manager

**JOB CLASSIFICATION:** Nonexempt, Full-Time

**COMPENSATION:** \$19 to \$21 Hourly

**Created:** 06/2021

### **JOB SUMMARY:**

Established, local, non-profit organization meets housing needs for low-income, senior, and disabled residents of the Denver/Front Range regions. Brothers Redevelopment Inc. is seeking a full-time lead field technician employee committed to serving local existing housing rehabilitation needs. Brothers Redevelopment provides a variety of residential home repair services including, accessible bathroom modification, wheelchair ramp construction, door widening, grab bars, and aging home/safety related home repair projects.

### **ESSENTIAL JOB DUTIES & RESPONSIBILITIES:**

- Position will begin with 90-day trial period and performance review to determine suitability for permanent employment.
- Brothers Redevelopment provides outfitted trucks.
- Brothers Redevelopment provides company tools.
- Residential remodeling/construction skills to include
  - tile setting, vinyl flooring, framing, welding, door/window installation, finish plumbing, minor rough plumbing, drywall install/finish, and painting.

Because we work with a vulnerable population and provide a company truck, all qualified applicants must possess a clean background check, a clean driving record, and a valid driver's license.

### **COMPETENCIES:**

- Ability to communicate effectively, both in writing and orally.
- Ability to establish and maintain effective working relationships with vendors and employees at all levels throughout the organization.
- Must be able to follow directions, provide excellent customer service, display respect and professionalism always.

- Must be able to work independently or as part of a team when required.
- Attention to detail and sound judgement.
- Physical: Must be able to lift up to 75 pounds, walk up and down stairs, climb ladders stand, sit, lay for extended periods of time.
- Equipment: Must be able to use tools of the trade, additionally handle general office equipment (fax, computer, copier) and mobile phone.

#### **MINIMUM QUALIFICATIONS:**

- High school diploma or equivalent.
- Minimum age 18.
- Minimum of 1-2 years of experience working in the home renovations.
- Problem solving and decision-making ability.
- Knowledge of proper use of equipment, materials, and supplies used on construction projects.
- Proven commitment to Safety.
- Must hold a valid driver's license with a clean driving record, insurance, and reliable transportation.
- Must possess a clean background check.
- Must enjoy working both indoors and outdoors.

#### **BENEFITS:**

- 403B with 3% match
- Dental Insurance
- Health Insurance
- Paid time off including vacation, sick and personal leave; plus, paid holidays
- Life Insurance
- Vision Insurance
- Solid working environment

**Please note: *Public housing residents, HUD Youth build program participants, low or very low-income person, as determined by local HUD income limits are encouraged to apply.***