

Section 3 - Employment and other economic opportunities generated by Federal financial assistance for housing and community development programs

The Section 3 program requires Brothers Redevelopment, Inc. (BRI) a recipient of HUD funding to direct employment, training, and contracting opportunities to low-income individuals and the businesses that employ these persons within their community. Section 3 is a provision of the HUD Act of 1968 and is found at 12 U.S.C. 1701u. The regulations are found at 24 CFR Part 75.

Per this statutory language, recipients of HUD funds (BRI) ensure that "to the greatest extent feasible," when certain HUD funds are used to assist housing and community development projects, preference for construction-related training, jobs, and contracting opportunities go to low- and very-low-income people and to businesses that are owned by low- and very-low-income persons or businesses that hire them. These Section 3 opportunities are both gender and race neutral although BRI also work encourage certified Minority and Woman owned business entities to respond to contracting opportunities.

Section 3 efforts are not limited to the following:

- Outreach efforts to generate job applicants who are Targeted Section 3 workers.
- Provided training or opportunities.
- Provided technical assistance to help Section 3 business entities certify.
- Held one or more job fairs.
- Provided or referred Section 3 workers to services supporting work readiness and retention (e.g., work readiness activities, interview clothing, test fees, transportation, childcare).
- Assisted Section 3 workers to obtain financial literacy training and/or coaching.
- Engaged in outreach efforts to identify and secure bids from Section 3 business concerns.
- Provided technical assistance to help Section 3 business concerns understand and bid on contracts.
- Promoted use of business registries designed to create opportunities for disadvantaged and small businesses.

The Section 3 Opportunity Portal

The Section 3 Opportunity Portal is a resource available to identify federal contracting opportunities for businesses as well as jobs for persons looking for work:

<https://hudapps.hud.gov/OpportunityPortal/>.

Business Registry

- Register/Certify as a Section 3 Business
- Search for a Section 3 Businesses
- Determine if your business is a Section 3 Business

[HUD Opportunity Portal](#)

- Search for Jobs
- Post your resume
- Post jobs and training positions
- Search for contracts
- Post contracts
- Search job applicants

If you are a contractor, youth build participant, or a low-income individual interested in learning more about Section 3, please contact:

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